Name: Section:



Date:

Score:



What is Your Greatest Weakness?



A common question on job interviews is this:

Tell me about your greatest weakness.

The trick to answering this is to turn a negative (your weakness) into a positive. And a common way to do this is by mentioning how you have worked on your weakness, and how this has made you a better and more well-rounded person. Or maybe your weakness is not a weakness at all, but more of a strength. The more detailed you are about your weakness, and how you are driven to fix it, the better. Doing this makes you look humble. It demonstrates that you not only accept your faults, but turn them into positives.

Here is an example paragraph of how to turn a negative into a positive.

"I sometimes struggle with organization. While it hasn't ever hurt my performance, I've noticed how my cluttered desk has impacted my efficiency. Because of this, I've learned to set aside time to organize my desk better, and I've seen it improve my efficiency levels throughout the week. Overall, I would say my strength is my creativity. And I have read that creative people are often messy. So I believe my lack of organization at times--though perceived as a weakness--is actually a strength."

In this example, the writer has turned his/her lack of organization into a strength. Sure, organization is something they need to work on, but this does not detract from their work performance. In fact, this person's slight messiness is the byproduct of a strength: creativity. So now it is your turn to turn a negative into positive by answering the following prompt:

Tell me about your greatest weakness.		



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